



Board Procedure 400.10: Adjunct Faculty

Personnel

Adjunct faculty will be paid at the rate of \$750 per weighted hour if the course generates sufficient tuition income to cover instructional costs. (An example would be a two-hour laboratory class for one semester hour of credit would provide weighted hours of $1.5 \times \$750$ or a salary of \$1,125)

If the course fails to generate sufficient tuition to cover scheduled instructional costs, the instructor may have the option to teach the course for the tuition generated. If the course is a requirement for an approved program, the college CAO or designee may approve the course at the \$750 weighted hour rate.

Former IVCCD full-time faculty who continue to teach in an adjunct status will be compensated at the rate of \$750 per weighted load hour.

Current and former full-time staff who teach in an adjunct status will be compensated at the rate of \$750 per weighted load hour.

Current faculty who teach during interim or summer school will be compensated at the rate of \$750 per weighted load hour.

In an effort to provide increased educational service and opportunity to outlying areas, the President may, upon written request, permit a class to be taught at the full adjunct rate or the full overload salary.

Adjunct faculty will be limited to teaching no more than 14.9 credit hours per academic year. Full-time employees who teach in an adjunct status will be limited to 12 credit hours per academic year or 6 credit hours a semester.

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Legal Reference

None

Related Administrative Rules and Regulations

None

Revision History

July 16, 2025; June 14, 2023; August 11, 2021; August 10, 2011; June 27, 2005;
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November 12, 1997; December 19, 1989